



COVID-19 HEALTH AND SAFETY REQUIREMENTS

for Employees, Students, Contractors, and Volunteers Update: 05/9/2022

Departments may impose additional requirements based on the risk of transmission or outbreak.

N95 respirators are available to all employees for voluntary use⁴.

REQUIREMENT		VACCINATED ¹	UNVACCINATED ²
DAILY SYMPTOM SCREENING <i>Managers and Supervisors are responsible for ensuring compliance with symptom screening requirements within their department.</i>		Daily completion of the symptom screening tool is required if not enrolled in Qualtrics symptom screening fast track access program . If symptoms develop, symptom screening is required.	Daily completion of the symptom screening tool is required if working on site.
EVENTS & GATHERINGS <i>Includes recruitment activities, interviews, and voluntary University social events.</i>	INDOOR	Medical grade face coverings are recommended, but not required.	At a minimum, a medical grade face covering is required.
	OUTDOOR	Face coverings are not required.	
IN-PERSON MEETINGS Online meetings are strongly encouraged.		Medical grade face coverings are strongly recommended, but not required.	At a minimum, a medical grade face covering is required.
REQUIREMENT		VACCINATED ¹	UNVACCINATED ²
CLINICAL SETTINGS <i>Employees covered under the ATD standard</i>		The Aerosol Transmissible Disease (ATD) Exposure Control Plan (Policy 2002) may supersede these requirements and require escalation of PPE (such as respiratory protection requirements). Decision tree to determine if employees are covered under the ATD Exposure Control Plan.	
		At a minimum, a medical-grade face covering is required. For more effective protection, Employees are strongly recommended to wear an N95⁴.	
CLINICAL SETTINGS <i>Non-ATD employees³</i>		At a minimum, a medical-grade face covering is required. For more effective protection, Employees are strongly recommended to wear an N95⁴. A PAPR is NOT an acceptable alternative.	
NON-CLINICAL AND INSTRUCTIONAL SETTINGS <i>Including Cubicles</i>		Medical grade face coverings are strongly recommended, but not required.	At a minimum, a medical grade face covering is required.
OUTDOORS		Face coverings are not required.	

¹Applies to individuals who have complied with policy requirement of providing evidence of vaccination (and testing if symptomatic). These individuals are up to date on current SARS-CoV-2 vaccination requirements.

²Applies to individuals with an approved exemption or deferral who are compliant with testing requirements and PPE requirements. This does not apply to non-policy-compliant individuals, meaning those who either lack an approved exemption/deferral or failure to timely test.

³For individuals identified as having occupational exposure to aerosol transmissible diseases (i.e., fit testing is required as part of an individual's job duties), the individual must be medically cleared to wear a respirator and must be fit tested.

⁴ If employees choose to wear an N95, they must complete this [training form](#) and submit it to their supervisor.